

PROGRESS REPORT REGARDING WORKING AND IMPLEMENTATION OF VARIOUS WELFARE SCHEMES BY HIMACHAL PRADESH BUILDING AND OTHER CONSTRUCTION WORKERS' WELFARE BOARD

In order to regulate and implement the service conditions of Building and Other Construction Workers and to provide them safety, health and welfare measures, the Government of India enacted the Building and Other Construction Workers'(RE&CS) Act, 1996. Under the provisions of Section-18(1) of the said Act ibid, the Government of Himachal Pradesh constituted Building and Other Construction Workers' Welfare Board on 2nd March, 2009 and re-constituted on 31st March, 2012. The HP Building and Other Construction Workers'(RE&CS) Rules, 2008 were framed and notified on 4th December, 2008 and notified therein various welfare schemes for the Building and Other Construction Workers and further to make these schemes more attractive subsequent amendment was carried out vide Notification Shram(A) 4-6/2010BOCW-Part-II-(L) dated 17th November, 2011. To implement and enforce the provisions of the Act ibid and Rules framed there under, the following officers were appointed and notified & vested powers vide Notification No.Shram(A)4-6/2007-BOCW-Pt.-II, dated 30th April, 2009:

- 1 The Labour Commissioner, Himachal Pradesh as Chief Inspector of Inspections of the Building and Other Construction and Appellate Authority under the Building & Other Construction Workers Welfare Cess Act, 1996.
- 2 The Joint Labour Commissioner and Deputy Labour Commissioner, Himachal Pradesh as "Inspector" for the whole State.
- 3 The Deputy Labour Commissioner as Appellate Officer under the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996.
- 4 The Labour Officers and Labour Inspectors as Inspectors within their jurisdiction.
- 5 The Labour Officers in Himachal Pradesh as Registering Officers, Assessing Officers and Cess Collectors within their respective jurisdiction.

Similarly, the Board vide its order No. BOCWB/Estt./ Registration/SML/2010 dated 8th March, 2010 declared the Labour Officers as "Authorized Officers" for the registration of Building and Other Construction Workers as beneficiaries within their respective jurisdiction.

The detail of welfare schemes viz-a-viz; eligibility criteria, benefits available under each scheme and amount disbursed upto 31.01.2017 by the Board under each scheme to beneficiaries is as under:

Sr No	Name of Scheme	Eligibility	Amount of Benefit	Amount Paid
1	Health Insurance Cover	Membership only	<u>Rashtriya Swasthya Bima Yojna</u> : Rs, 30,000.00 for treatment (Basic care) upto 5 members of a family in a year.	13,51,375.53 (Paid Premium of workers)
2	Maternity/ paternity benefit	2months' membership	(i) Rs.10,000.00 to female beneficiary (ii) Rs.1, 000.00 to male beneficiary. Provided that this benefit shall not be allowed for more than twice.	37,41,000.00
3	Pension	3 years' membership & shall become payable from the first day of succeeding to the month in which beneficiary completes 60 years of age.	The amount of pension shall be Rs.500.00 (Rupees five hundred) only per month. An increase of Rs.20.00 shall be given for every complete year of service beyond 5 years.	-
4	Disability Pension	2 months' membership	Rs.500.00 per month. In addition to this pension he will be eligible for an ex-gratia payment as under:- i) Rs.10,000.00 incase of disability 50% or above ii) Rs.5,000.00 in other cases	13,750.00
5	Payment of Funeral Assistance	Membership	An amount of Rs.10,000.00(Rupees ten thousand) to the nominee/ dependents of a deceased member.	92,25,000.00
6	Payment of Death Benefit	Membership	An amount of Rs. 1,00,000.00 (Rupees one lac) only in the event of death due to an accident & Rs.50,000/- (rupees fifty thousand)only on natural death.	0
7	Medical	Membership	The Board may sanction financial	37,48,224.00

	Assistance to Beneficiaries		assistance to the maximum of Rs.30, 000.00 (Rupees thirty thousand) only for Indoor treatment & Rs.10,000/- as OPD to the beneficiary of fund. This is in addition to the benefit admissible under Rashtriya Swasthya Bima Yojna.			0
8	Financial Assistance for Education	2 months' membership	Sr. No	Course of Study	Amount (Rs.).P.A	5,76,62,450.00
1	1 st to 5 th standard	1000.00	2	6 th to 8 th standard	1200.00	
3	9 th to 10 th	1500.00	4	10+1 to 10+2 standard	2000.00	
5.	<u>Graduation Classes</u> i) Bachelor of Arts	2500.00		ii) B.Sc./B.Com./BBA or its equiv.	3000.00	
	<u>Post-Graduation:</u> i) Arts & Commerce Stream	3500.00		ii) Science Stream	4000.00	
6.	<u>Diploma courses</u> <u>duration of;</u> i) One year	2500.00		ii) Two years	3000.00	
		4000.00		iii) Three years		
7.	Professional Courses/ Degrees	10000.00				
8.	Ph.D., Research Courses	15000.00				
9	Financial Assistance for Marriage	2 months' membership	Rs.25, 000/- for self marriage of beneficiary and per child upto 2 children only.			
10	Assistance to Female Worker for purchase of Cycle	2 months membership	Bicycle to be provided by the Board to female beneficiaries. (one time)			88,69,676.00
11.	Induction Heater or Solar	2 months membership	To be provided by the Board (one time)			1,85,38,045.00

	Cooker			
12.	Solar lamp	2 months membership	To be provided by the Board(one time)	26,00,000.00
13.	Washing machine	2 months membership	To be provided by the Board one to the female beneficiaries.(one time)	2,01,21,330.00
14.	Skill Development Allowance	2months membership	To the beneficiary and spouse and up to two children	-
15.	Workers Transit Hostel	Membership	The Board may construct or hire building for the Construction Workers for transit hostel(s) where more than 300 construction workers are registered with the Board.	85,46,7984.00

The zone wise detail of workers registered upto 31.01.2017 is as under:-

Detail of Total MGNREGA/Total Workers and Establishments registered with the Board as on31.01.2017					
Sr.No	LABOUR OFFICERS (ZONE) District Wise	TOTAL NO. OF MANREGA WORKERS REGISTERED TILL DATE	TOTAL NO OF CONSTRUCTION WORKERS TILL DATE	TOTAL NO. OF WORKERS REGISTERED TILL DATE	TOTAL NO. OF ESTABLISHMENTS REGISTERED TILL DATE
	1	2	3	4(=3+2)	3
1	L.O Bilaspur	1875	8691	10566	154
2	Hamirpur	3537	10870	14407	0
3	L.O Baddi	140	5465	5605	135
4	L.O Chamba	3813	7507	11320	143
5	L.O. Dharmshala	4210	5502	9712	175
6	L.O Kinnaur	441	2752	3193	104
7	L.O Kullu	1598	7138	8736	53
8	L.O Mandi	9365	6713	16078	260
9	L.O Sirmour	1056	7787	8843	114

10	L.O Rampur	831	4144	4975	76
11	L.O Shimla	755	2351	3106	90
12	L.O Solan	159	5589	5748	313
13	L.O Una	4074	8418	12492	178
	TOTAL	<u>31854</u>	<u>82927</u>	<u>114781</u>	<u>1795</u>

An amount of Rs. 343.47 Crore as cess has been collected and deposited in the Himachal Pradesh Building & Other Construction Workers Welfare Fund upto 31.01.2017.

The Government of HP vide Notification No. Shram(A) 4-6/2007BOCW-Part-II dated 2nd January, 2013 re-constituted the Board consisting of following members:-

Sr. No.	Name and Address	
1.	Sh. Hardeep Singh Bawa, Shop No. 8, Sector-1, Parwanoo, District Solan, H.P.	Chairman
2.	Under Secretary, Ministry of Labour & Employment, Govt of India, Jaisalmer House, Man Singh Road, New Delhi-110011.	Member
<u>State Government Representatives : (Five Members)</u>		
1.	Secretary (Labour & Employment) to the Government of Member Himachal Pradesh, Shimla -171002.	Member
2.	Secretary (Finance) to the Government of Himachal Pradesh, Member Shimla -171002.	Member
3.	Secretary (Social Justice & Empowerment) to the Government of Member Himachal Pradesh, Shimla -2	Member
4.	Secretary (Law) to the Government of Himachal Pradesh, Member Shimla-2	Member
5.	Labour Commissioner-cum-Chief Inspector of Inspection, HP Member appointed under the Building and Other Construction Workers' (Regulation of Employment and Conditions of Service) Act, 1996, Himrus Building, Shimla -171001.	Member
<u>Employers Representatives : (Five members).</u>		
1.	Engineer-in-Chief, PWD., Nigam Vihar, Shimla-171002. Member	Member
2.	Engineer-in-Chief, Irrigation & Public Health Department. Member U.S.Club, Shimla - 171001.	Member
3.	Member Secretary, HIMURJA, Shimla-171009.	Member
4.	Chief Executive Officer, HIMUDA, Shimla-2	Member

5.	The Director Urban Development Department, Talland, Shimla-1.	Member
<u>Employees Representatives : (Five members).</u>		
1.	Smt. Surekha Rani, General Secretary INTUC H.P.	Member
2.	Sh. Jagat Ram Sharma, President INTUC H.P.	Member
3.	Sh. Jadish Chand Bhardwaj, President AITUC, H.P.	Member
4.	Sh. Ravinder Kumar, President CITU, H.P.	Member
5.	Smt. Lata Thakur, BMS H.P.	Member

The Board has convened 31 meetings of the Board since its inception.

In addition to the above, the staffing position of the Board is as under;-

Sr.No.	Name of the post	Sanctionrd post	Filled up	Vacant
1	Secretary-cumC.E.O	Regular Basis	1	
2	Assistant Controller	Secondment Basis	1	
3	Executive Officer	Secondment Basis	1	
4	Personal Assistant To the Hon'ble Chairman	Regular Basis	1	
5	Driver	Regular Basis	1	
6	Driver	Contract Basis	1	
7	Accountant	Outsource basis	2	
8	Computer Operator	As per requirement	1	
9	Data Entry Operator	As per requirement	1	
10	Motivator/ Registration Assistant/ Computer	As above	11	1
11	Steno	As above	1	
12	Clerk	As above	3	
13	Clerk	As per requirement	1	
14	Data Entry Operator	As above	12	1

15	Peon	Daily Wage	1	
16	peon	Outsource	2	
17	peon	As per	1	
18	Peon	Outsource	12	
19	Chowkidar	Outsource	1	
20	Part time Sweeper	Outsource	2	
Total			57	2

The Board has provided Data Entry Operators and Computer Operators/Motivators in each Labour Zone for the work of Board. The Board has also authorized the Labour Officers to hire taxi for one month so that pace of work regarding registration of Building and Other Construction Workers as beneficiaries be accelerated so that the registered workers may be able to get benefits under various schemes.

**p
l
o
y
e
e
s**

**h
i
m
l
a
-
1
7
1
0
0
2
.**

